

Public Health Ontario

Deputy Chief, Microbiology and Laboratory Science

Public Health Ontario (PHO) keeps Ontarians safe and healthy. With our partners in government, public health and health care, we prevent illness and improve health. We provide scientific evidence and expert guidance that shapes policies and practices for a healthier Ontario. PHO has locations across Ontario, including 11 laboratory sites. In addition to these clients, our Partners for Health can also include academic, research, not-for-profit, community-based and private sector organizations and government agencies working across sectors that contribute to Ontarians achieving the best health possible.

The Deputy Chief, Microbiology and Laboratory Science will provide consultation and specialized advisory services to senior public health officials, local and regional employees and managers, physicians, other health care providers and private laboratories on the application of laboratory testing and the interpretation of laboratory analyses.

They will contribute to a province-wide team with regional hubs of PHO technologists, managers, educators, research associates, microbiologists, and scientists to promote and develop education, stakeholder outreach and research, and in collaboration with PHO academic, health unit, and PHO partners. The Deputy Chief will provide clinical and scientific advice and consultation to and directs the development, dissemination, delivery, and evaluation of a range of microbiology laboratory and research initiatives including educational and professional development programs, best practices, tools, protocols, guidelines, and resources to deliver a comprehensive and systematic approach to laboratory operations and research governance. In collaboration with the other Deputy Chief (operations) in a dyad model, this role acts as a strategic leader and thinker across the organization to drive sound, innovative programs and services that better tie together both research and operations.

The Deputy Chief, Microbiology and Laboratory Science will provide strategic leadership for the planning, implementation, and overall operational direction of the Microbiology Lab Department. They will be an excellent communicator who brings considerable change management and process review experience and can leverage strong epidemiological skills and public health practice to bring forward data informed and practice-relevant strategies. This individual will demonstrate sound judgement, excellent problem solving and thoughtful decision-making skills. This leader will be given a mandate to mature a continuous quality improvement strategy in support of the portfolio's processes.

The ideal candidate will bring 5 years' experience in a clinical laboratory, and 10 years leadership experience. They will hold a PhD (or equivalent) from an accredited college or university and have a fellowship in Clinical Microbiology (FCCM) and/or a Diplomate of the American Board of Medical Microbiology (D(ABBM)).

To explore this opportunity further in confidence, please submit your resume and letter of interest to Sarah Shaikh sarah.shaikh@odgersberndtson.com or online to <https://www.odgersberndtson.com/en/careers/18047>

All new PHO employees are required to be fully vaccinated as a condition of hire in accordance with Public Health Ontario's Mandatory COVID-19 Vaccination Policy, unless they are exempt on the basis of medical or other grounds pursuant to the Ontario Human Rights Code.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all our work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).