



Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry and Western University
London Health Sciences Centre & St. Joseph's Health Care London
London, Ontario, Canada

CLINICAL ACADEMIC POSITION MEDICAL MICROBIOLOGIST

The Department of Pathology and Laboratory Medicine in the Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre, and St. Joseph's Health Care London, is seeking a **Medical Microbiologist** for a full-time clinical academic appointment.

Qualifications and Position Profile: Candidates must be certified or eligible for certification in Medical Microbiology by the Royal College of Physicians and Surgeons of Canada, or equivalent. Applicants must have an MD or equivalent degree and must be eligible for licensure by The College of Physicians and Surgeons of Ontario. The successful applicant will be expected to obtain third party medico-legal insurance as provided through the Canadian Medical Protective Association or equivalent. Candidates will hold a full-time, limited-term, clinical academic appointment at the rank of Assistant or Associate Professor or a continuing appointment as Associate or Full Professor, depending upon experience and qualifications at the time of appointment.

The successful candidate will be expected to support the Microbiology program and consultative services, as well as Infection Prevention and Control consultative services. Experience and or interest in infection control would be beneficial; mentorship and support will be provided as needed. There will be opportunities to develop relevant program protocols, procedures and research initiatives. The development and oversight of quality improvement programs and participation in the Antimicrobial Stewardship Program will be opportunities as well. Participation in a shared after-hours on-call service is expected.

Candidates must demonstrate excellent interpersonal and communication skills and the ability to work collaboratively with all members of the health care team. The candidate will also have a commitment to and demonstrated aptitude for teaching, and will have opportunities to teach and supervise at the undergraduate, graduate and post-graduate levels. The candidate will be supported to engage in academic research and other creative professional activities.

The Service and Department: The Microbiology Program provides diagnostic and consultative support to seven healthcare centres within London and surrounding region. Diagnostic services include general bacteriology, mycology, and virology with over 350,000 specimens received per year. The laboratory is based in a modern facility and is equipped with state-of-the-art diagnostic technologies. A dedicated molecular microbiology suite was constructed in 2020. Installment of Total Laboratory Automation equipment for culture-based microbiology has started and will ensure that the microbiology laboratory will be able to meet current and future diagnostic needs.

In collaboration with our department's Quality Office, the principles of quality management systems are key elements of our workplace culture and motivators for ongoing improvement of our service. The

Department of Pathology and Laboratory Medicine has a long history of strength and excellence in many areas of diagnostic services, teaching and research, and has an environment conducive to career and personal development.

The University and City: The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools and has demonstrated a commitment to academic excellence and a passion for scientific discovery for over 130 years. Western University is located in London, Ontario, Canada with a metropolitan census of 530,000. London boasts an extensive educational and health care community including three teaching hospitals, two research institutes, an Institute for Clinical Evaluative Sciences (IC/ES) node, and an academic health sciences network across Southwestern Ontario. Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

Compensation: Compensation for this position will be primarily composed of hospital funding aligned with the Ontario MOH Laboratory Medicine Funding Framework Agreement.

Application: Interested candidates should send a letter of interest, curriculum vitae, and the names and email addresses of three (3) references to:

Dr. David Driman, MBChB, FRCPC
Physician Executive Lead/Chair/Chief
London Health Sciences Centre and St. Joseph's Health Care London
Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry, Western University
London Health Sciences Centre
admin.pathology@schulich.uwo.ca

Candidates should complete and sign the [Application for Full-Time Clinical Academic Position Form](#) as part of their application. Candidates may also submit a statement of intent as it relates to integrating the principles of Equity, Diversity, Inclusion and De-Colonization in their teaching, research and professional practice activities.

Applications will be accepted until the position is filled. Expected start date is January 1, 2024 or as negotiated. Review of applications will begin after September 1, 2023.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process; if you require accommodation, please contact admin.pathology@schulich.uwo.ca.