



CLINICAL MICROBIOLOGIST
Dr. Leonard A. Miller Centre/Health Sciences Centre
Public Health Laboratory
Permanent, Full-Time

Hours:	70 bi-weekly (8-hour shifts; days)
Salary:	HL-24 (\$76,866.00 - \$99,925.00 per annum) <i>Additional market adjustment incentive may be available to the successful applicant</i>
Competition Number:	2015005193
Posted Date:	June 27, 2017
Closing Date:	July 31, 2017

About Us

At Eastern Health we pride ourselves on providing the highest quality care and service possible to the people in our communities, in our region, and in the province. To do that, we employ qualified, competent and caring individuals who are dedicated to their professions and to our vision of *Healthy People, Healthy Communities*.

The Department of Laboratory Medicine, Eastern Health Authority invites applications for a full-time Clinical Microbiologist position to serve in the Division of the Newfoundland and Labrador Public Health and Microbiology Laboratory (PHML).

Eastern Health (EH) is the largest Regional Health Authority (RHA) of four RHA's in the province of Newfoundland and Labrador, serving St. John's and the Eastern region. The city of St. John's has four large tertiary care centers; the Health Sciences Centre, St. Clare's Mercy Hospital, the Janeway Children's Health and Rehabilitation Centre and the Dr. L.A. Miller Centre. These are also the academic hospitals in the Province, and serve as provincial referral centers and as the major teaching hospitals for Memorial University, Faculty of Medicine.

Job Summary

The PHML offers a wide range of routine, specialized and reference services for the entire province in public health and acute care adult and pediatric clinical microbiology. The successful candidate will join a busy team of Clinical Biochemists, Molecular Geneticists, Cytogeneticists, Medical Microbiologists and Pathologists, and provide state of the art laboratory services.

Reporting to the Director and Division Chief, the successful candidate will have analytical/technical supervisory and clinical service responsibilities for the PHML located in St. John's. This will also cover health care facilities in Carbonear, Clarenville and Burin, with interactions with other RHA clinical microbiology laboratories in the Province, and include providing relevant expert clinical microbiology information to all physicians, laboratories, public health and other allied health care professionals as required. This position offers the opportunity to work in IQMH accredited laboratories striving to provide high quality standardized public health and clinical microbiology services across the Province.

Through strong formal affiliations with Memorial University, the successful candidate will be eligible for a clinical faculty appointment in the Academic Department of Laboratory Medicine and will be expected to participate in collaborative research activities and scholarship (ie: teaching). The ideal candidate will join a dynamic and enthusiastic team and will be expected to have strong communication and excellent interpersonal skills in order to function as a consultant to clinicians, laboratory and academic staff.

Job Demands

By applying for this job, you acknowledge an understanding that regular requirements and demands of this job include (but are not limited to):

Occasionally moves or lifts objects between 1-5 lbs. such as pens, paper, file folders, or boxes.

Constantly sits at a desk performing paper/computer work. Answering telephone calls or emails; occasionally walks, stands, or sifts to observe/consult with staff, patient/clients/residents, groups or to attend meetings.

Regularly performs fine finger/precision computer work requiring steadiness and accurate movement/control.

Visual and hearing concentration is required to observe, listen or consult with staff, patients/clients/residents or groups and to work on documents or to listen to staff on the telephone or in person to groups.

Occasionally, required to drive between sites or region for meetings.

Job Qualifications

Education

Candidates must have a PhD or equivalent degree. PhD candidates should be certified, or eligible for certification by the Canadian College of Microbiologists (FCCM). Certification from other accreditation bodies such as the American Board of Medical Microbiology (ABMM) and/or experience from other jurisdictions will be assessed on a case by case basis.

Experience

Experience in public health, clinical microbiology and/or molecular diagnostics along with an academic research track would be assets. A minimum of two years of microbiology working experience (including fellowship or post-doctoral training) is required.

Competencies (Knowledge, Skills & Abilities)

Exhibited exceptional oral and written communication skills. Proven ability to forge productive partnerships with both internal and external stakeholders. Demonstrated ability to function effectively in a high pressure diverse and changing environment.

You possess a dynamic leadership style focused on:

- *Leading yourself* by having self-awareness, managing your performance and health, developing yourself, and demonstrating character that is in line with Eastern Health's values of respect, integrity, fairness, organizational connectedness and excellence;
- *Engaging others* through fostering development of others, contributing to the creation of a healthy organization, communicating effectively, and building effective teams;
- *Achieving results* by setting direction, strategically aligning decisions with vision, values, and evidence, taking action to implement decisions, and assessing and evaluating outcomes;
- *Developing coalitions* thought purposefully building partnerships and networks to create results, demonstrating a commitment to customers and service, mobilizing knowledge, and navigating socio-political environments;
- *Transforming systems* by thinking analytically and critically and questioning and challenging the status quo, encouraging and supporting innovation, orienting yourself strategically to the future, and championing and orchestrating change.

Other

A satisfactory record of work performance and attendance is required.

Please submit your resume/cover letter, clearly demonstrating how you meet the required qualifications.

Apply online at <https://employment.easternhealth.ca>

To become a part of our team, please submit your resume/cover letter, clearly demonstrating how you meet the required qualifications. Include your current mailing address, day-time contact number, e-mail address, competition and employee number if applicable.

Contact Information for Recruitment Related Inquiries

Telephone: (709) 777-7777 (1-2) **Fax:** (709) 777-1303

Mailing Address: Human Resources Client Services – Recruitment
Eastern Health
187 Kenmount Road
2nd Floor, Suite 203
St. John's, NL A1B 3P9

Email: employment@easternhealth.ca. Applications/resumes are not accepted at this email address.

EXTERNAL APPLICANTS: We thank all applicants for their interest; however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (Vulnerable Sector Check may be required), educational documents, registration/licensure if applicable and Social Insurance Number.